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Coastal Carolina College This Week, November 29, 1982

USC Coastal Carolina College

Coastal Carolina University

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THIS WEEK

A Newsletter for faculty, administration, and staff of Coastal Carolina College

VOL. 4 NO. 14

USC-COASTAL CAROLINA COLLEGE

NOVEMBER 29, 1982

USC-COASTAL OFFERS ADULT INCENTIVE SCHOLARSHIPS

Adults who wish to return to college or who wish to enter college for the first time can now receive some special help from USC-Coastal Carolina College in the form of an Adult Incentive Scholarship.

The newly created scholarship, which is available only to people over age 21, will fund part of the cost of tuition at Coastal Carolina College. The scholarship is designed to encourage adults to attend college.

"Many adults are looking at career changes or they just want to further their education," says Dr. Sally Z. Hare, who is chairing the Adult Incentive Scholarship Committee. "The college is pleased to be able to offer the incentive scholarships as part of the school's community outreach program," say Dr. Hare.

"Coastal has always placed value on the adult learner, who has a unique place in the college community. We're pleased to be able to offer the Adult Incentive Scholarship as a way of encouraging adults to continue their education."

The scholarship is not based on income or financial statements. The main criteria are motivation, commitment to completing a degree and sound educational and career goals. Applicants must be at least 21 years old. They must be new students or students who have not attended the college for a least a year. They must have applied for admission or re-admission to the college and they cannot be receiving other financial aid.

The application deadline is December 1, 1982. Applications are available from the Office of Continuing Education at USC-Coastal Carolina College.

PERFORMANCE SYSTEM FOR EMPLOYEES TO BE IMPLEMENTED

State Personnel Division, with the aid of a consulting firm, has developed a revised performance appraisal system for all classified State employees. The new Emplo-

ye Performance Management System is intended to increase efficiency and employee/employer communication through the use of planned performance objectives, written job duties and performance characteristics.

During a planning stage, at the beginning of the review period, the employee and supervisor define expected achievements to be made throughout the review period. At the end of the review period, the employee is rated at one of three levels of performance; exceeds performance requirements, meets performance requirements or below performance requirements. Performance is evaluated in three different areas: objectives, job duties and performance characteristics. This system encourages the employee and the supervisor to work to meet mutually set goals and performance requirements.

The procedure for handling substandard performance is modified under the Employee Performance Management System to allow the employee time to improve, but if no improvement is noted within the specified time the employee will be removed from the position by dismissal, transfer or demotion. This change is necessary due to the elimination of the marginal performance rating.

Full implementation of the program by the University must be completed by July 1, 1983. All supervisors will be mailed performance appraisal forms for their employees during January. The initial planning stage must be completed for all employees by March 1983.

Training in the administration of the new Employee Performance Management System is mandated by State Budget and Control Board. A schedule of training for supervisors in your area is attached. Please notify supervisors in of the date and time of the session they are to attend. In addition to the supervisory training, a brief orientation is planned for each employee during early January. Information concerning this orientation will be sent at a later date. If a supervisor is unable to attend his/her scheduled session, please contact Mina Skinner in the Personnel Training Office, 7-6578, to arrange a more suitable time.

All supervisors of classified employees are scheduled to attend a training session on the new Employee Performance Management System on Tuesday, December 7, from 1:00 - 4:00 p.m. at Coastal Carolina College.

USC-COASTAL BENEFIT GOLF TOURNAMENT DEC. 1

Five Grand Strand area golf clubs are cooperating to host a special five-course golf tournament to benefit USC-Coastal Carolina College on Dec. 1, Coastal Carolina College officials have announced.

The Coastal Carolina Open Golf Tournament is scheduled to begin with a shotgun start at noon on Wed., Dec. 1 at The Dunes Golf and Beach Club, Myrtle Beach National Golf Club, Carolina Golf and Country Club, Beachwood Golf Club and Deertrack Golf and Country Club. The entry fee, which is tax-deductible, covers fees and refreshments. The tournament format is a handicapped scramble (selective shot).

Proceeds from the benefit tournament will help maintain Wheelwright Auditorium, the new \$3-million performing arts center at USC-Coastal Carolina College.

Entry forms for the tournament are available at all Grand Strand Pro Shops and at the Office of College Relations at USC-Coastal Carolina College.

FACULTY, STAFF ACTIVITIES

Charmaine Tomczyk was a guest on "Pee Dee People" on WPDE-TV earlier this month to discuss the Hospice concept and her volunteer work with Mercy Hospice Week that was on exhibit in Myrtle Square Mall. Coastal's Ann Hutson and Bill Edmonds assisted with graphics and photography for the display.

Marianna Hamilton Fox, Assoc. Prof. of Art, recently served on the NASDTEC team to evaluate the Teacher Education and Certification program in Art at the College of Charleston, Nov 8 - 10, 1982.

The Coastal Carolina Open Golf Tournament was the subject of a television sports feature produced by Coastal's Media Services and the Office of Public Relations. The feature aired on sports programs on WECT-TV, WWAY-TV, WPDE-TV and WBTW-TV.

Dr. Lance Bedwell recently returned from the regional meeting of the National Science Teachers Association in Knoxville, where he presented a paper entitled, "Biology Instruction Goals of Teachers, Students and Administrations."

COASTAL CAROLINA COLLEGE ART STUDENT EXHIBITIONS

The annual Christmas Sale and Exhibition of works by Coastal Carolina College art students will be held in the Fine Arts Building from Dec 8 - 10, 8 a.m. to 5 p.m. An opening reception will be held on Wednesday, Dec. 8, 12:30 to 2 p.m., hosted by "Co-Art," Coastal's Art club. All students, faculty, staff, and community members are invited. The exhibit will include drawings, original prints, oil and watercolor paintings, ceramics, textiles and advertising design projects.

"Co-Art" will also host a one-person senior art exhibition by Judy Doran, a Coastal senior now student-teaching at Socastee High School. The exhibit will be held in the Student Center Gallery, Room 101, from Dec. 7 to 10, with an opening reception open to the public on Tues., Dec. 7, from 4 - 5:30 p.m. The exhibit will include retrospective work completed at Coastal over the past four years and includes oil and watercolor paintings and drawings. The public is invited to attend.

SCHEDULE OF EVENTS
(AIRS)
DATE SOURCE ACTIVITY INFORMATION REPORTING SYSTEM
NOV. 29 - DEC. 6

| Date | Start | Bldg. | Room | Event | Coordinator |
|----------------|-------|-------|------|-----------------------------------|---------------|
| Mon., Nov. 29 | 0900 | SC | 101 | Southern Graphics Print Exhibit | Fox |
| Mon., Nov. 29 | 0900 | SC | LBY | Student Nurses Asso. Bake Sale | B. Biggers |
| Mon., Nov. 29 | 1230 | SC | 107 | Athletic Committee Meeting | Baxley |
| Mon., Nov. 29 | 1315 | SC | 204 | International Club Meeting | A. Olivieri |
| Mon., Nov. 29 | 1330 | AC | 111 | Advisement Workshop | Sweet |
| Mon., Nov. 29 | 1330 | SC | 202 | Alpha Phi Alpha Meeting | T. Thomas |
| Mon., Nov. 29 | 1500 | AD | 125 | Chancellors Cabinet | Dr. Singleton |
| Mon., Nov. 29 | 1930 | AC | 104 | Adopt-A-Doll Section II | Garland |
| Tues., Nov. 30 | 0900 | SC | 101 | Southern Graphics Print Exhibit | Fox |
| Tues., Nov. 30 | 1330 | SC | 204 | Campus Union | Sanders |
| Tues., Nov. 30 | 1900 | WB | GYM | Women's Basket. CCC/Presbyterian | Casey/Bergman |
| Tues., Nov. 30 | 1900 | SC | 205 | Mercy Hospice | E. Krieg |
| Tues., Nov. 30 | 1930 | AC | 203 | Adopt-A-Doll III | A. Garland |
| Wed., Dec. 1 | 0900 | SC | 101 | Senior Art Show | Fox |
| Wed., Dec. 1 | 1220 | FA | 001 | Music Rehearsal | C. Schramm |
| Wed., Dec. 1 | 1330 | SC | 204 | Afro-Am Meeting | W. Gerald |
| Wed., Dec. 1 | 1330 | AC | 111 | Faculty Senate | Colleen Lohr |
| Wed., Dec. 1 | 1330 | SC | 202 | Sigma Phi Epsilon Meeting | M. Rogers |
| Wed., Dec. 1 | 1530 | SC | 201 | Cultural Arts Committee | P. Singleton |
| Wed., Dec. 1 | 1630 | FA | 005 | Stage and Dance Band Rehearsal | Myers |
| Wed., Dec. 1 | 1930 | FA | 005 | Dance Band Rehearsal | M. Myers |
| Thurs., Dec. 2 | 0900 | SC | 101 | Senior Art Show | Fox |
| Thurs., Dec. 2 | 1800 | AC | 205 | American Institute of Banking | Phil Hucks |
| Thurs., Dec. 2 | 1800 | AC | 203 | American Institute of Banking | Phil Hucks |
| Thurs., Dec. 2 | 1800 | AD | 125 | Boy Scout District Mtg. | Jim Brown |
| Thurs., Dec. 2 | 1830 | SC | 107 | Horry Cty. Higher Education Comm. | Allen |
| Thurs., Dec. 2 | 1830 | SC | 205 | Waccamaw Audobon Society | D. Donmoyer |
| Thurs., Dec. 2 | 1900 | FA | 005 | Small Business Dev. Seminar | H. Godwin |
| Thurs., Dec. 2 | 2000 | WB | GYM | USC-Aiken vs CCC | Casey/Bergman |
| Fri., Dec. 3 | 0900 | SC | 101 | Senior Art Show | Fox |
| Fri., Dec. 3 | 1315 | SC | 204 | International Club Meeting | D. Hall |
| Fri., Dec. 3 | 1830 | WB | GYM | Horry Ct. Hospice Society Rehears | Squatriglia |
| Fri., Dec. 3 | 2000 | WA | AUD | Hedda Gabler | T. Jones |
| Sat., Dec. 4 | 0930 | AD | 114 | Learning To Talk To The Computer | A. Garland |
| Sat., Dec. 4 | 2000 | WA | AUD | Hedda Gabler | T. Jones |
| Sun., Dec. 5 | 1230 | SC | 205 | Dinner for CCC Theatre | Elvington |
| Sun., Dec. 5 | 1230 | SC | 103 | Dinner for CCC Theatre | Elvington |
| Sun., Dec. 5 | 1430 | WA | AUD | Hedda Gabler Production | T. Jones |
| Sun., Dec. 5 | 1330 | FA | 005 | Drama | Joyce Parker |
| Mon., Dec. 6 | 0900 | SC | 101 | Senior Art Show | Fox |
| Mon., Dec. 6 | 0800 | FA | LBY | Student Art Show | Martha Thomas |
| Mon., Dec. 6 | 0800 | WA | AUD | Augusta Ballet Rehearsal/Set-Up | P. Singleton |
| Mon., Dec. 6 | 1230 | SC | 205 | Beginning Bridge | Squatriglia |