

12-8-2020

Staff Senate, December 8, 2020

Coastal Carolina University

Follow this and additional works at: <https://digitalcommons.coastal.edu/staff-senate>

Recommended Citation

Coastal Carolina University, "Staff Senate, December 8, 2020" (2020). *Staff Senate*. 22.
<https://digitalcommons.coastal.edu/staff-senate/22>

This Article is brought to you for free and open access by the University Archives and Special Collections at CCU Digital Commons. It has been accepted for inclusion in Staff Senate by an authorized administrator of CCU Digital Commons. For more information, please contact commons@coastal.edu.

Staff Senate

December 8, 2020
Meeting Minutes

Note: The remarks of the senators and others are summarized and not verbatim. The recording of this meeting is available in the Staff Senate Secretary's office.

PRESENT: CJ Allard, Sandy Baldrige-Adrian, Matthew Barnes, Dwayne Beam, Penny Bell, Jean Bennett, April Betsch, Roger Brown, Alli Crandell, Brittany Donatelli, John Dooley, Mark Garrison, Judy Johns, David Klauer, Ebony McCray, Melanie McKeefery, Kelly Moore, Sean Pierce, Justin Poindexter, Wendy Singleton, David Speiser, Michele Varga, David Yancey, Travis Youngblood, Bobbi Yurkin, Sharlene Zwing

SUBSTITUTIONS: none

ABSENT: Michelle Lewis, Daniel Rabon

ALSO IN ATTENDANCE: Dr. David DeCenzo; Dr. Dan Ennis; Travis Overton; Carlos Johnson

APPROVAL OF MINUTES: approval of October minutes was moved by Melanie McKeefery and seconded by Michele Varga. **The minutes passed (26 in favor, 0 not in favor, 0 abstain)**

SENATE PRESIDENT REMARKS: Proclamation was read for Dr. DeCenzo on his last Staff Senate meeting as President of CCU.

PRESIDENT AND OTHER ADMINISTRATIVE REPORTS:

President DeCenzo:

- The removal of furloughs is on the agenda for the upcoming (December 2020) Board of Trustees meeting.
- Thank you to Staff Senate for the resolution and to staff as a whole for everything you do for this university.

Provost Ennis:

- Enrollment update – we are currently down a little, but it is mostly due to students who cannot enroll due to financial challenges. We are working with them to look into financial aid or payment plans to help them.
- Spring 21 semester will look a lot like Fall 20 with the one change to more ‘in-person only’ options.
- In response to questions about faculty being surveyed and staff not being surveyed, the only survey to come from the Provost’s office to the faculty was about pedagogy. Faculty have been asked about instructional issues to help with planning the spring semester, but no questions about moral or the like have been asked of the faculty. Reminder to everyone, the Provost office

is over Academic Affairs only, no longer over the entire campus, so it would be inappropriate for a survey to go out to everyone on campus from the Provost's office.

Travis Overton:

- Dr. Benson will begin his presidential duties in January. We look forward to working with him and appreciate Dr. DeCenzo and his time at the university.
- Marketing and Communication is working to understand the earned media value of the football exposure to share with the Board of Trustees at their meeting this week. Our website traffic this past Saturday saw about a 211% increase. If you haven't had a chance to update the website for your area, please do that as more and more people are exploring CCU online.
- We have two in-person commencement ceremonies happening this weekend. Friday's ceremony is for Fall 2020 graduates and Saturday's ceremony is for Spring & Summer 2020 graduates who would like to graduate in-person. Please consider volunteering to help at one of these ceremonies.

TOPICS FOR DISCUSSION:

In an effort to streamline Staff Senate meetings, but also continue to collect valuable employee feedback data, the Senate will begin referring Topic Suggestions that relate to specific areas of operation to the appropriate person in those areas. The Senate will continue to collect these submissions and will review them in total each semester to determine if there are organizational patterns that should be addressed by the Senate as a whole.

COMMITTEE REPORTS:

Policy and Welfare Committee – working on two projects:

- for salaried non-exempt employees, some concerns have been raised about working 37.5 hours vs 40 hrs
- a request was submitted to staff senate to conduct a survey of staff feedback of their experience over the past several months. Travis Overton has agreed to partner with staff senate on this survey.

Membership Committee – no report

Communication Committee – no report

OLD BUSINESS: Official counts from the voting for the AID Strategic Plan was 24 in favor, 1 opposed, and 2 abstentions; for the Staff Senate President's stipend was 18 in favor, 7 opposed, and 2 abstentions.

NEW BUSINESS: Several discussion items were submitted; those have been grouped together and some will be announced generally:

- Quite a few came in that were operational specific regarding COVID and these have been forwarded to the individual VPs. Each department is following the Coastal Comeback Plan based on their department function and specific department needs.
- Several of the questions we received can be answered by Chant411 instead of waiting for a Staff Senate meeting. Please use Chant411. It is not only for students.
- We also had questions about staff pay, differences in degree level, how many VPs we have based on how many employees we have, how faculty receive merit bonuses and have tenure and staff have neither of these. These concerns were brought to the appropriate departments as well as Dr. DeCenzo and Chief of Staff Overton.
- Submitted in the chat during the meeting – Is the BOT willing to consider refunding money from furloughs for the fall semester? This has been addressed in the past, the university cannot pay you for time not worked unless it is sick leave or annual leave.

ANNOUNCEMENTS:

- Congratulations to the football team for another great win and thank you to all of the staff that worked hard to ensure the game went smoothly with the team change, time change, and ESPN Gameday being on campus.
- Next meeting February 9, 2021, the January meeting is deferred to the General Staff meeting.

With no further business, the meeting adjourned at 9:46 am.